

Carbon Reduction Plan

Commitment to achieving Net Zero

AJM Healthcare Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

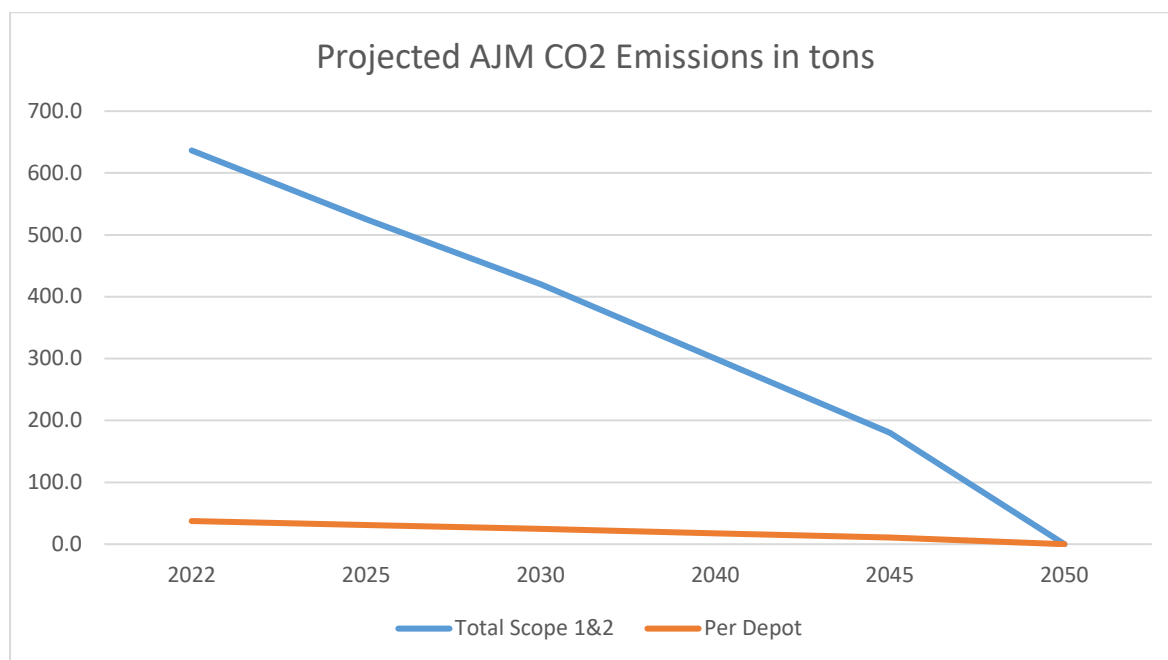
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year – 2022	
Additional Details relating to the Baseline Emissions calculations	
<p>AJM Healthcare Ltd has not previously published emissions data and have selected 2022 as our baseline year.</p> <p>We have engaged an independent auditor to prepare our carbon reduction plan as part of a wider environmental review. We have used the data published by the Carbon Trust to calculate our CO₂ emissions from the fuel, electricity and materials used by the business across 17 locations. Figures for fuel, electricity and materials are based on invoiced usage and not estimates.</p> <p>We are in the process of gathering the information necessary to calculate our Scope 3 emissions and will update this Carbon Reduction Plan once completed. The target for this is Q1 2024.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	504 (tCO ₂ e) (29.6tons per service centre)
Scope 2	143 (tCO ₂ e) (8.4 tons per service centre)
Scope 3	<p>We are in the process of gathering the information necessary to calculate our Scope 3 emissions and will update this Carbon Reduction Plan once completed.</p> <p>The target for this is Q1 2024</p>
Total Emissions – Scope 1 & 2	647 (tCO ₂ e) (38.1 tons per service centre)

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that our Scope 1 & 2 carbon emissions will decrease over the next 3 years to 525 tCO₂e (equivalent to 38 tons CO₂ per service centre) by 2025. This is a reduction of 16%.

Our long-term targets are seen below. Progress against these targets will be recorded in subsequent years on the graph below:



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented prior to our baseline of 2022. We have invested significantly in environmental measures since 2019.

Recently completed carbon reduction projects include:

- Removal of paper from our processes.
- Increased use of sustainable suppliers, e.g. green energy suppliers, sustainable staff uniforms.
- Use of electric vehicles for local journeys from our service centres.
- Working with manufacturers to non-recoverable waste, including polystyrene and plastic. Re-use of incoming packaging to eliminate the necessity to purchase new.
- Introducing electronic communication systems to communicate to significantly reduce the need for printed matter.
- Accreditation to ISO 14001:2015, the environmental management system standard.
- LED lighting in all service centres and head office.
- Solar panels on some service centre roofs.

It should be noted that we are required to strictly conform with the contractual requirements set by our partners in the NHS; as such, some activities such as emergency call outs and service user paper communications are not totally under our control.

Also, because all of our service contracts are initially short term and may be lost after 5-7 years, all of our buildings are leased and so we are limited as to improvements that are financially viable.

Further measure being considered:

- Increasing our fleet of electric vehicles, as the options available on the market become more suitable for the nature of our services (i.e. increased range and capacity) and as the government further develops the Electric Vehicle Infrastructure Strategy.
- Increasing the scope of paper reduction throughout the business.

As the number of active locations changes from year to year as contracts are won and lost, we also monitor our CO2 emissions on a per service centre basis to allow for the regular changes in workload.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of AJM Healthcare:



Steve Peck, Managing Director

01 September 2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>