

AJM Healthcare Carbon Reduction Plan

Publication date: 20th October 2025

Commitment to achieving Net Zero

AJM Healthcare is committed to achieving Net Zero emissions by 2045 for scopes 1, 2 & 3. The commitment was made on 17th Jan 2025 by the Board of Directors.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year – 2024	
Additional Details relating to the Baseline Emissions calculations	
<p>AJM Healthcare has selected 2024 as our baseline year.</p> <p>We have used the data and factors published by GHG Protocol to calculate our CO2 emissions from the fuel, utilities and materials used by the business across our locations.</p> <p>We are following the guidelines published by the NHS concerning what elements to include in our Scope 3 emissions and are reporting on these that we currently have 2024 data for. Our target for including all Scope 3 emissions is Q4 2026.</p>	
Baseline year emissions: (2024)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	516 (tCO ₂ e) (25.8 tons per depot)
Scope 2	178 (tCO ₂ e) (8.9 tons per depot)
Scope 3	438 (tCO ₂ e) (21.9 tons per depot)
Total Emissions – Scope 1, 2 & 3	1,139 (tCO ₂ e) (56.7 tons per depot)

Current Emissions Reporting

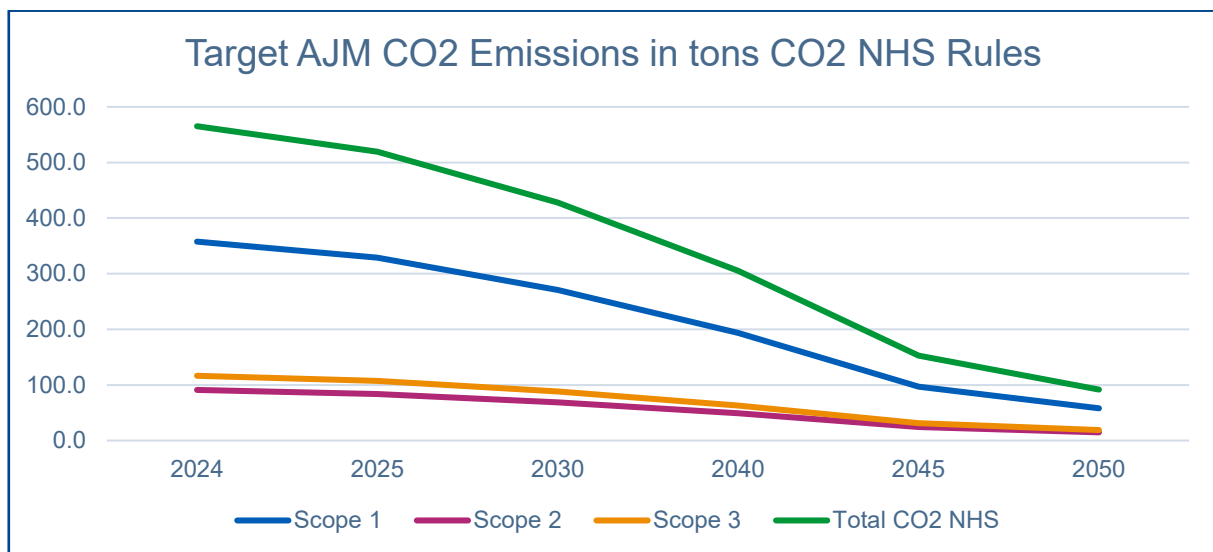
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	516.3 tCO ₂ e)
Scope 2	178.7 (tCO ₂ e)
Scope 3 (Included Sources)	438.9 (tCO ₂ e), Sources include: Principal purchases, Waste streams & Travel
Total Emissions	1,133.9 (tCO ₂ e)

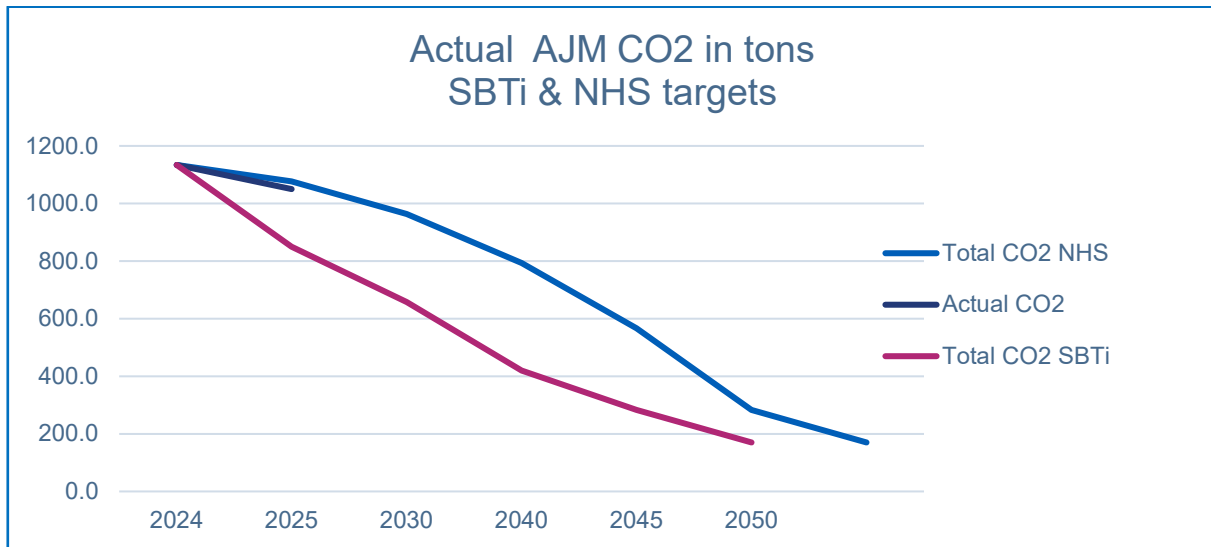
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We are planning that our Scope 1 & 2 carbon emissions will decrease over the next 3 years to 26.5 tons/depot which is a reduction of 15%. We are currently assessing our ability to fully comply with the NHS revised target of 80% by 2036.

Our long-term targets are seen below. Progress against these targets will be recorded in subsequent years on the graphs below:





Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to our baseline of 2022. Recently completed carbon reduction projects include:

- Further removal of paper from our Service Delivery, Stores, Order processing, and Procurement processes.
- Continue to use more electric vehicles for local journeys from our depots.
- Continue to re-use of incoming packaging to eliminate the necessity to purchase new.
- Further introduction of electronic systems to communicate to staff so significantly reducing the need for printed matter.
- Continued accreditation to ISO 14001:2015 and reporting to SBTi & ESOS
- Sensor controlled LED lighting in most depots and head office.
- Solar panels on some depot roofs as landlord give permission.
- Greater wheelchair and wheelchair spare parts recycle rates.

It should be noted that we are required to strictly conform to the contract requirements of the service delivery contracts we hold and so some activities such as emergency call outs and service, user paper communications are not totally under our control.

Also, because all of our service contracts are initially short term and may be lost after 5-7 years, all of our buildings are leased and so we are limited as to improvements that are financially viable like solar generation or energy recovery systems.

Further measures being considered

- Increasing our fleet of electric vehicles where range is appropriate.
- Increasing the scope of paper reduction throughout the business.
- Renewable energy solutions.
- Carbon offset.
- Tree planting schemes along with local charities and schools.

- Educational schemes for staff and wider public linked in with tree planting schemes.

Additional notes

1. As the number of active locations changes from year to year as contracts are won and lost, we also monitor our CO2 emissions on a per depot basis to allow for the regular changes in workload.
2. In the year 24 AJM significantly improved the areas where reliable data could be collected as well as purchasing the manufacturing company Active Design and so there is a substantial increase in our energy consumption and waste production.

Environmental Accreditation

AJM Healthcare are accredited to ISO 14001:2015 since April 2021 and are audited annually by the Certification Body.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of AJM Healthcare:



Stephen Peck
Chief Executive Officer (CEO)

Date: 28 October 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>